**Abbey Village Primary School**

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| **Person Specification****Essential Requirements**  | **Evidence****Application(A)****Letter (L)****Interview (I)** |
| **Training and Qualifications**Qualified Teacher Status | **A** |
| **Experience**Experience of teaching at KS1 and/or KS2Ideally have knowledge of leading a subject Ideally knowledge of mixed aged classes  | **A/L/I****Desirable** **Desirable**  |
| **Knowledge, skills and abilities**High quality teaching skills Sound knowledge of the elements of effective teaching and learningGood knowledge and understanding of the National Curriculum and statutory frameworksAbility to provide a stimulating, encouraging and secure learning environmentAbility to plan to meet the needs of all pupilsUnderstanding of the role of assessment and record keeping Ability to use a range of effective behaviour management strategies Experience of working with and engaging parents and the wider community Ability to contribute to extra-curricular activitiesAn ability to use ICT to enhance the roleExcellent written and oral communication skillsCommitment to outdoor learning | **A/L/I****A/L/I****A/L/I****A/L/I****A/L/I****A/L/I****L/I****L/I****L/I****L/I****L/I****L/I** |
| **Personal characteristics**Good communication skills Well - organisedAbility to work effectively as part of a teamSelf-motivated with high expectations of self and othersFlexible and approachable  | **A/L/I****A/L/I****A/L/I****A/L/I****A/L/I** |
| **General including safeguarding**Commitment to safeguarding and protecting the welfare of children and young peopleCommitment to equality and diversityCommitment to health and safetyCommitment to sustaining regular attendance at work |  |
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